

Report On HR- A Business Transformation Tool



LOYOLA COLLEGE
(AUTONOMOUS)
Chennai - 14



PG & RESEARCH
DEPARTMENT OF COMMERCE

Organizes
A Guest Lecture on

"HR- A BUSINESS TRANSFORMATION TOOL"

Resource Person

M.J. MILTON, CEO
ENABL ENGINEERING (P) LTD.

Time: 9.00 A.M - 10.15 A.M

Date: 27th May 2022

Venue: YD Hall

Dr. A. Marcus
HOD - Commerce

Dr. A. Vickram
Convener

Dr. A. Jesu Kulandairaj
Organizing Secretary

Dr. S. Sridevi
Organizing Secretary

A Guest lecture on HR- A Business Transformation Tool was resourced by **Mr. M.J. MILTON** –CEO of ENABL ENGINEERING PVT LTD, with convenor **Dr. A. Vickram and** organising secretaries **Dr. A. Jesu Kulandai Raj and Dr. S. Sridevi** , Chennai on 27th May 2022.

Dr. A. Vickram gave the welcome address of the guest lecture and introduced the resource person and handed over the session to him. Mr. M.J.Milton started the session with ice-breaking the HR Profession in today's world for the 3rd year commerce student's convenience. He asked the students about their perception towards HR profession and then he started his session. Mr. Milton taught about the dynamics of HR profession in today's global scenario. He gave an introduction about what is HR all about in an organisation and shared his experience in the HR field as well as in his current Top level management positions

During this workshop,

- He defined what is HR Profession all about
- How the different domains in HR fields are being outsourced
- What are the functions of HR Profession in today's global scenario?
- What is different the change and Transformation and explained the importance of Transformation in HR profession
- What is the different between quality and reliability and how the reliability plays a vital role in HR Profession?
- The importance of Data and how the data was collected and used in the field of HR.
- How the HR Personnel should function in an organisation - fearless, resilient, sensible and diplomatic way.
- What are the career opportunities in HR filed and how to choose that path in our lives?

After his guest lecture, he opened the floor for the question & answer session to clarify all the doubts of the student to know more about the HR profession and career guidance in the HR field.

The program came to an end at 10.15 am with the vote of thanks. The students got valuable insights about the HR profession and its implications and its essentialities.

