# LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034



#### U.G. DEGREE EXAMINATION - ALLIED

#### THIRD SEMESTER - NOVEMBER 2022

### **UCO 3401 - FUNDAMENTALS OF MANAGEMENT**

Date: 01-12-2022	Dept. No.	Max. : 100 Marks
Time: 09:00 AM - 12:00	) NOON L	

#### SECTION - A

### **ANSWER ALL QUESTIONS:**

(10x 2 = 20 marks)

- 1. Define the term Management.
- 2. What do you mean by Delegation?
- 3. Write a note on 'Promotion'.
- 4. Explain the term 'Performance Appraisal system'.
- 5. Define Communication.
- 6. What do you mean by Controlling?
- 7. What is Planning?
- 8. List out the qualities of a successful leader.
- 9. What do you mean by Span of Management?
- 10. Define MBO.

#### SECTION - B

## **ANSWER ANY FOUR QUESTIONS:**

(4x 10 = 40 marks)

- 11. Explain in brief the functions of a good Management.
- 12. What are the steps involved in Planning?
- 13. Describe the objectives of Recruitment in an organization.
- 14. How one can make communication effective in an organization? –Discuss.
- 15. Define Interview. Explain the various types of Interview.
- 16. Discuss in brief the objectives of training program offered to the employees.
- 17. Briefly explain the features of co-ordination.

### SECTION - C

### **ANSWER ANY TWO QUESTIONS:**

 $(2 \times 20 = 40 \text{ marks})$ 

- 18. Enumerate in detail the principles of a good organization.
- 19. Explain the various methods of Performance Appraisal system used in an organization.
- 20. Describe in detail the barriers for effective communication and suggest the ways to overcome the same.
- 21. What is Decentralization? Explain the advantages of effective decentralization.

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