



PG & RESEARCH DEPARTMENT OF COMMERCE
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI -34

Cordially invites you
to
the Guest Lecture
on
"GROUP DYNAMICS AND LEADERSHIP EXCELLENCE"


Resource Person:
MARIAJESU IRUDHAYARAJ
Head HR
NovaTechset Pvt Ltd, Chennai.

May 23, 2022, 10:05 a.m
Venue: CEF 11

Chair Person
Dr. A. Marcus
HOD Commerce

Convener
Dr. A. Xavier Mahimairaj
Asst. Professor

Organizing Secretary
Dr. A. Vickram
Asst. Professor



The Guest Lecture on “Group Dynamics and Leadership Excellence” was conducted on 23rd May, 2022 for the 2nd MCom students, by the course teacher Dr. A. Xavier Mahimairaj, The guest lecture was delivered by Mr. Mariajesu Irudhayaraj, who is serving as the Head of Human Resources at Nova Techset Pvt. Ltd. in Chennai. The resource person is also actively involved in experimentally teaching students about the organization's activities, in various educational institutions,

The session started with a brief overview of leadership excellence and group dynamics. A game was played by dividing the class into four groups, having its own leader. The first task for each group was to locate the number 2 on the sheet that was given to the participants. Each group was asked to find a distinct number with a restricted time to locate the number. The game was well received by the students. The resource person said that all the group had the same time limit with the varying quality and quantity of work. With the constraints given, the group should not only complete their work given, but also strive to improve the results.

Again, the participants formed different group with balls with different sizes and a pencil. The groups had to carry the ball with a pencil to the chair, kept at a distance. Within the time limit given, no group could succeed in their attempt of carrying the ball with a pencil. He concluded by saying that not all the participants would involve in the group task, and it would be the leader’s responsibility to listen the suggestions and then select the best option to adhere with. The session was highly enjoyed by the students and got the better understanding of the group dynamics and the set of skills needed to excel as a successful leader.

The students thanked the resource person Mr. Mariajesu Irudhayaraj for his quality input shared on the group dynamics and leadership excellence. The students acknowledged Dr. Xavier for providing them with an opportunity to learn about the organisational working procedure.

