

Year 2012 - 13

| Number of Complaints | Number of Complaints disposed of | Number of Complaints pending for more than 90 days | Number of workshops awareness programme against sexual harassment carried out | Nature of action taken by employer |
|----------------------|----------------------------------|----------------------------------------------------|-------------------------------------------------------------------------------|------------------------------------|
| 1                    | 1                                | NIL                                                | NIL                                                                           | PUNISHMENT IMPOSED                 |

Anti - Sexual Harassment Committee

Dr. A. Jeya Rajendran - Convenor

Rev. Fr. John Kumar - Member

Rev. Fr. Immanuel - Member

Dr. S. Pauline - Member

Ms. E. I. Roseline - Member (Office)

Ms. Isabel (NGO Rep.)

Ms. Roshini Cheriyan - Student Representative



Rev. Dr. B. Jeyaraj S.J.  
Secretary & Correspondent  
LOYOLA COLLEGE  
CHENNAI - 600 034.



CHAIRPERSON/ CONVENOR

ICC  
Convenor  
Internal Complaints Committee (ICC)  
Loyola College  
Chennai - 600034.

**Year 2013 -14**

| Number of Complaints | Number of Complaints disposed of | Number of Complaints pending for more than 90 days | Number of workshops awareness programme against sexual harassment carried out | Nature of action taken by employer |
|----------------------|----------------------------------|----------------------------------------------------|-------------------------------------------------------------------------------|------------------------------------|
| NIL                  | NIL                              | NIL                                                | 1                                                                             | NIL                                |

**Anti - Sexual Harassment Committee**

Dr. D. Florence Isido - Convenor

Rev. Fr. Immanuel - Member

Ms. Rajkumari - Member

Dr. Lakshmi Narayanan - Member

Dr. S. Pauline - Member

Ms. E.I. Roseline -- Member (Office)

Ms. Isabel (NGO Rep.)

Ms. Payal - Student Representative

  
Rev. Dr. B. Jeyaraj S.J.  
Secretary & Correspondent  
LOYOLA COLLEGE  
CHENNAI - 600 034.

  
CHAIRPERSON/ CONVENOR

ICC  
Convenor  
Internal Complaints Committee (ICC)  
Loyola College  
Chennai - 600034.

Year 2014 - 15

| Number of Complaints | Number of Complaints disposed of | Number of Complaints pending for more than 90 days | Number of workshops or awareness programme against sexual harassment carried out | Nature of action taken by employer |
|----------------------|----------------------------------|----------------------------------------------------|----------------------------------------------------------------------------------|------------------------------------|
| NIL                  | NIL                              | NIL                                                | NIL                                                                              | NIL                                |

**Anti - Sexual Harassment Committee**

Dr. D. Florence Isido - Convenor

Rev. Fr. Immanuel - Member

Ms. Rajkumari - Member

Dr. Lakshmi Narayanan - Member

Dr. S. Pauline - Member

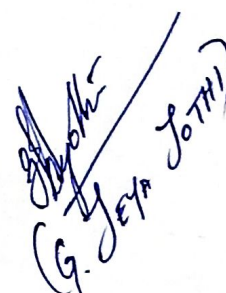
Ms. E.L. Roseline - Member (Office)

Ms. Isabel - (NGO Rep.)

Ms. Payal - Student Representative



Rev. Dr. B. Jeyaraj S.J.  
Secretary & Correspondent  
LOYOLA COLLEGE  
CHENNAI - 600 034.



CHAIRPERSON/ CONVENOR

ICC  
**Convenor**  
**Internal Complaints Committee (ICC)**  
**Loyola College**  
**Chennai - 600034.**

**Year 2015 - 16**

| Number of Complaints | Number of Complaints disposed of | Number of Complaints pending for more than 90 days | Number of workshops or awareness programme against sexual harassment carried out | Nature of action taken by employer |
|----------------------|----------------------------------|----------------------------------------------------|----------------------------------------------------------------------------------|------------------------------------|
| NIL                  | NIL                              | NIL                                                | 1                                                                                | NIL                                |

**PREVENTION OF SEXUAL HARASSMENT COMMITTEE**

Dr. D. Florence Isido - Convenor

Rev. Dr. Immanuel - Member

Ms. Rajkumari - Member

Dr. Lakshmi Narayanan - Member

Dr. S. Pauline - Member

Dr. Fathima Vasanth - Member

Ms. E.I. Roseline - Member (Office)

Ms. Pooja. R - Student Representative

  
Rev. Dr. B. Jeyaraj S.J.  
Secretary & Correspondent  
LOYOLA COLLEGE  
CHENNAI - 600 034.

  
CHAIRPERSON/ CONVENOR  
ICC  
**Convenor**  
**Internal Complaints Committee (ICC)**  
Loyola College  
Chennai - 600034.

**Year 2016 - 17**

| Number of Complaints | Number of Complaints disposed of | Number of Complaints pending for more than 90 days | Number of workshops awareness programme against sexual harassment carried out | Nature of action taken by employer |
|----------------------|----------------------------------|----------------------------------------------------|-------------------------------------------------------------------------------|------------------------------------|
| NIL                  | NIL                              | NIL                                                | 2                                                                             | NIL                                |

**INTERNAL COMPLAINTS COMMITTEE**

Prof. Mary Swornambal - Convenor

Prof. P. Mary Jessi Rani - Member

Rev. Dr. John Pragasam - Member

Dr. Lakshini Narayanan - Member

Dr. S. Pauline - Member

Mr. S. Michaelraj - Member

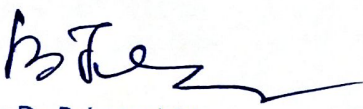
Ms. E.J. Roseline - Member (Office)

Sr. Valarmathi - External Member (NGC - Rep.)

Ms. Monica .N - Student Representative

Ms. Gnana Sanga Mitra - Student Representative

Ms. Naleena Prasheetha - Student Representative

  
Rev. Dr. B. Jeyaraj S.J.  
Secretary & Correspondent  
LOYOLA COLLEGE  
CHENNAI - 600 034.

  
CHAIRPERSON/ CONVENOR  
ICC  
**Convenor**  
**Internal Complaints Committee (ICC)**  
Loyola College  
Chennai - 600034.

**Year 2017 - 18**

| Number of Complaints | Number of Complaints disposed of | Number of Complaints pending for more than 90 days | Number of workshops or awareness programme against sexual harassment carried out | Nature of action taken by employer |
|----------------------|----------------------------------|----------------------------------------------------|----------------------------------------------------------------------------------|------------------------------------|
| NIL                  | NIL                              | NIL                                                | 3                                                                                | NIL                                |

**INTERNAL COMPLAINTS COMMITTEE**

Prof. Mary Swornambal - Convenor

Prof. P. Mary Jessi Rani - Member

Rev. Fr. Sebastian Crossin - Member

Dr. Muralidharan - Member

Dr. S. Pauline - Member

Mr. S. Michaelraj - Member (Office)

Ms. E.I. Roseline - Member (Office)

Sr. Valarmathi - External Member (NGO - Rep.)



Rev. Dr. B. Jeyaraj S.J.  
Secretary & Correspondent  
LOYOLA COLLEGE  
CHENNAI - 600 034.



CHAIRPERSON/ CONVENOR

ICC  
**Convenor**  
**Internal Complaints Committee (ICC)**  
Loyola College  
Chennai - 600034.

Year 2018 - 19

| Number of Complaints | Number of Complaints disposed of | Number of Complaints pending for more than 90 days | Number of workshops or awareness programme against sexual harassment carried out | Nature of action taken by employer |
|----------------------|----------------------------------|----------------------------------------------------|----------------------------------------------------------------------------------|------------------------------------|
| NIL                  | NIL                              | NIL                                                | 4                                                                                | NIL                                |

**INTERNAL COMPLAINTS COMMITTEE**

Dr. Fatima Vasanth - Convenor

Dr. D. Mary Swornambal - Member

Ms. P. Mary Jessi Rani - Member

Dr. S. Jerome Das - Member

Mr. S. Michaelraj - Member

Dr. D. Carol - Member

Dr. S. Akilesvari - Member

Dr. Annam Ragamalika - Member

Student Representatives

  
Rev. Dr. B. Jeyaraj S.J.  
Secretary & Correspondent  
LOYOLA COLLEGE  
CHENNAI - 600 034.

  
CHAIRPERSON/ CONVENOR

ICC  
Convenor  
Internal Complaints Committee (ICC)  
Loyola College  
Chennai - 600034.

**Year 2019 - 20**

| Number of Complaints | Number of Complaints disposed of | Number of Complaints pending for more than 90 days | Number of workshops or awareness programme against sexual harassment carried out | Nature of action taken by employer |
|----------------------|----------------------------------|----------------------------------------------------|----------------------------------------------------------------------------------|------------------------------------|
| NIL                  | NIL                              | NIL                                                | 4                                                                                | NIL                                |

**INTERNAL COMPLAINTS COMMITTEE**

Dr. S. Pauline - Convenor

Ms. R. Saritha - Member

Ms. P. Mary Jessi Rani - Member

Dr. M. Annam Ragamalika - Member

Ms. Semmalar Selvi - Member

Dr. S. Parimalam - Member

Dr. S. Marcus - Member

Mr. S. Michaelraj - Member (Office)

Ms. S. Emelda Rani - Member (Office)

Sr. G. Valarmathi - NGO Representative

Student Representatives



Rev. Dr. B. Jeyaraj S.J.  
Secretary & Correspondent  
LOYOLA COLLEGE  
CHENNAI - 600 034.



CHAIRPERSON/ CONVENOR

ICC  
Convenor  
Internal Complaints Committee (ICC)  
Loyola College  
Chennai - 600034.

**Year 2020 - 21**

| Number of Complaints | Number of Complaints disposed of | Number of Complaints pending for more than 90 days | Number of workshops awareness programme against sexual harassment carried out | Nature of action taken by employer |
|----------------------|----------------------------------|----------------------------------------------------|-------------------------------------------------------------------------------|------------------------------------|
| NIL                  | NIL                              | NIL                                                | 2                                                                             | NIL                                |

**INTERNAL COMPLAINTS COMMITTEE**

Dr. S. Pauline - Convenor

Ms. R. Saritha - Member

Ms. P. Mary Jessi Rani - Member

Dr. M. Annam Ragamalika - Member

Ms. Semmalar Selvi - Member

Dr. Francis Adaikalam - Member

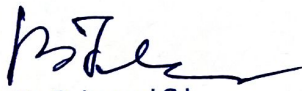
Dr. S. Marcus-Member

Mr. S. Michaelraj - Member (Office)

Ms. S. Emeida Rani - Member (Office)

Sr. G. Valarmathi - NGO Representative

Student Representatives (3)

  
Rev. Dr. B. Jeyaraj S.J.  
Secretary & Correspondent  
LOYOLA COLLEGE  
CHENNAI - 600 034.

  
CHAIRPERSON/ CONVENOR  
ICC  
Convenor  
Internal Complaints Committee (ICC)  
Loyola College  
Chennai - 600034.

Year 2021 - 22

| Number of Complaints | Number of Complaints disposed of | Number of Complaints pending for more than 90 days | Number of workshops awareness programme against sexual harassment carried out | Nature of action taken by employer                  |
|----------------------|----------------------------------|----------------------------------------------------|-------------------------------------------------------------------------------|-----------------------------------------------------|
| 5                    | 5                                | NIL                                                | 3                                                                             | 4 - PUNISHMENT IMPOSED<br>1 - ENDED IN CONCILIATION |

**INTERNAL COMPLAINTS COMMITTEE**

Dr. I. Jaqueline Chinna Rani - Convenor

Dr. M. Annam Ragamalika - Member

Dr. Francis Adaikalam - Member

Mr. A. Gnanaraj - Member (Office)

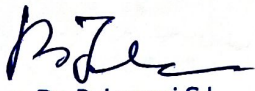
Ms. S. Emelda Rani - Member (Office)

Sr. J osepphine Amala Valarmathi - NGO Representative

Sr. A. Ajila - Student Representative

Ms. L.M. Deepakshantha Francita - Student Representative

Ms. A.C. Christellai - Student Representative

  
Rev. Dr. B. Jeyaraj S.J.  
Secretary & Correspondent  
LOYOLA COLLEGE  
CHENNAI - 600 034.

  
CHAIRPERSON / CONVENOR

ICC  
Convenor  
Internal Complaints Committee (ICC)  
Loyola College  
Chennai - 600034.

**Year 2022 - 23**

| Number of Complaints | Number of Complaints disposed of | Number of Complaints pending for more than 90 days | Number of workshops or awareness programme against sexual harassment carried out | Nature of action taken by employer                                                                                                                                                                |
|----------------------|----------------------------------|----------------------------------------------------|----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7                    | 7                                | NIL                                                | 4                                                                                | <b>4 - PUNISHMENT IMPOSED</b><br><br><b>1 - PUNISHMENT IMPOSED. ON APPEAL REINSTATED FOR FURNISHING A COPY OF THE REPORT AND COMPLETING THE PROCEDURE</b><br><br><b>2 - ENDED IN CONCILIATION</b> |

**INTERNAL COMPLAINTS COMMITTEE**

Dr. I. Jaqueline Chinna Rani - Convenor

Dr. Chithra Regis - Member

Dr. Francis Adaikalam - Member

Mr. Arockiam - Member (Office)

Ms. S. Emelda Rani - Member (Office)

Sr. Josephine Amala Valarmathi - NGO Representative

Sr. A. Ajila - Student Representative

Ms. Shivani Illakiya P T - Student Representative

Mr. Xavi Taiyang F - Student Representative

CHAIRPERSON/ CONVENOR

  
Rev. Dr. B. Jeyaraj S.J.  
Secretary & Correspondent  
LOYOLA COLLEGE  
CHENNAI - 600 034.

  
ICC  
Convenor  
Internal Complaints Committee (ICC)  
Loyola College  
Chennai - 600034.

Year 2023 - 24

| Number of Complaints | Number of Complaints disposed of | Number of Complaints pending for more than 90 days | Number of workshops or awareness programme against sexual harassment carried out | Nature of action taken by employer |
|----------------------|----------------------------------|----------------------------------------------------|----------------------------------------------------------------------------------|------------------------------------|
| 1                    | 1                                | NIL                                                | 2                                                                                | 1 - PUNISHMENT IMPOSED             |

**INTERNAL COMPLAINTS COMMITTEE**

Dr. G. Jeya Jothi - Convenor

Dr. Francis Adaikalam - Member

Ms. Chithra Regis - Member

Ms. S. Emelda Rani - Member (Office)

Mr. A. Arockiaraj - Member (Office)

Sr. Josphine Amala Valarmathi - NGO Representative

Sr. A. Ajila - Student Representative

Ms. K. Elamathi - Student Representative

Ms. Tanya Laura David - Student Representative

Mr. S.A. Srivatsan - Student Representative

  
Rev. Dr. B. Jeyaraj S.J.  
Secretary & Correspondent  
LOYOLA COLLEGE  
CHENNAI - 600 034.

  
CHAIRPERSON/ CONVENOR

ICC  
Convenor  
Internal Complaints Committee (ICC)  
Loyola College  
Chennai - 600034.

Year 2024 - 25

| Number of Complaints | Number of Complaints disposed of | Number of Complaints pending for more than 90 days | Number of workshops or awareness programme against sexual harassment carried out | Nature of action taken by employer |
|----------------------|----------------------------------|----------------------------------------------------|----------------------------------------------------------------------------------|------------------------------------|
| 1                    | 1                                | NIL                                                | 1                                                                                | PUNISHMENT IMPOSED                 |

**INTERNAL COMPLAINTS COMMITTEE**

Dr. G. Jeya Jothi - Convenor

Dr. Francis Adaikalam - Member

Ms. Chithra Regis - Member

Ms. S. Emelda Rani - Member (Office)

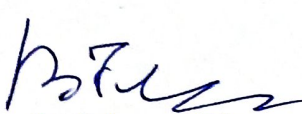
Mr. A. Arockiaraj - Member (Office)

Sr. Josphine Amala Valarmathi - NGO Representative

Ms. C. Johxy - Research Scholar Representative

Ms. Jerlin Emilia .N - Student Representative

Ms. Tanvi Nicholas - Student Representative

  
Rev. Dr. B. Jeyaraj S.J.  
Secretary & Correspondent  
LOYOLA COLLEGE  
CHENNAI - 600 034.

  
CHAIRPERSON/ CONVENOR

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