



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.A. DEGREE EXAMINATION – ECONOMICS

THIRD SEMESTER – APRIL 2017

BU 3202- INDUSTRIAL RELATIONS

Date: 04-05-2017
Time: 09:00-12:00

Dept. No.

Max. : 100 Marks

PART – A

Answer **ALL** the questions: (10 x 2 = 20)

1. Enumerate any two differences between Industrial Relation and Human Relation.
2. What are the objectives of the Trade Union Act.
3. A federation of teachers demanded the Registrar of Trade Unions to register their association as a trade union. Advise the Teachers association.
4. Is 'Government Undertaking' an industry? Explain
5. Differentiate between 'award' and 'settlement'.
6. State the functions of Works Committee.
7. Members of an orchestra at a theatre refused to attend rehearsals. Will this amount to strike.
8. What is meant by 'Deemed Industrial dispute'?
9. State the causes for the workers grievances.
10. Workers and management of Rani Enterprises could not arrive at a settlement regarding their bonus issue, relating to the year 2011-2012. They prefer to go to the labour court in order to solve their difference of opinion. Are they correct in the decision.

PART – B

Answer any **FOUR** questions: (4 X 10 = 40)

11. Explain briefly the rules of registered trade union.
12. Discuss briefly the procedure followed by the management for handling workers grievance in industrial units.
13. Differentiate between Settlement by Negotiation and Settlement by Conciliation.
14. Discuss the Appointment, duties and powers of Board of Conciliation.
15. State the role of the government in collective bargaining.
16. Explain the procedure regarding Closure in establishment employing 100 workmen or more.
17. Differentiate between Lock-out and Lay-off.

PART – C

Answer any **TWO** questions:

(2 X 20 = 40)

18. How is workers participation in management carried out in Indian industries? Is it a success in India?
19. Briefly explain the various causes of Industrial Unrest.
20. What are the problems faced by Indian trade unions? What suggestions would you like to make in this regard?
21. Explain the Functions of the following Councils:
a) Plant Council b) Joint Council c) Unit Council d) Shop Council

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